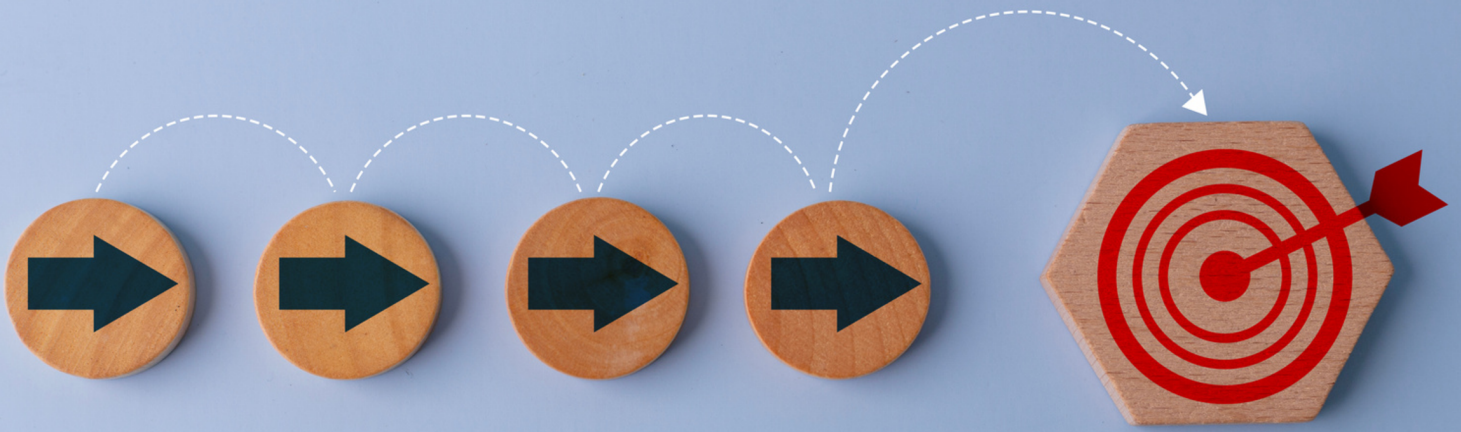




STRIDE

**Facilitating significant strides
towards organisational success**



WELCOME

A stride is described as a "long decisive step in a specified direction." At SIG, we view organisational growth as a journey made of significant strides. We facilitate holistic development based on proven strategies and practices to establish thriving organizations.

Our programme guides the continuous development of core aspects of a business. From strategic planning to complex problem solving, it provides structured delivery of expertise to support the growth of the business.

OUR PROGRAMME

KEY FOCUS AREAS:

- 🎯 Strategy
- 🎯 Organisational design
- 🎯 Team performance
- 🎯 Leadership development
- 🎯 Advisory

PROGRAMME DETAILS

1

Strategy and Implementation:

The process starts with facilitating a business strategy and implementation plan, supported by regular reviews and evaluations of progress.

2

Organisational Design

Based on the strategy, a review of the organisational design and definition of the ideal future structure is implemented, providing a blueprint for future organisational scaling.

3

Leadership and Team Development

Once the structure is designed for growth and employees are optimally positioned, the focus shifts to leadership competence and team performance. We develop collaboration skills, team accountability, and facilitate team development processes throughout the programme.

4

Leadership Development:

Leadership development is crucial for organisational success. We guide leaders on a journey of personal growth, developing insight into their strengths, approach, and areas for improvement. Our programme establishes leaders in their authentic selves, enabling them to influence teams and achieve exceptional levels of engagement and contribution.

5

Advisory

The scaling phase of any business is marked by complexity. We focus on the intricacies of people management and are equipped to advise on difficult and complex challenges. We remain available throughout the programme to assist with issues that pose risks to organisational effectiveness.

PROGRAMME ELEMENTS

The programme is delivered through various activities and mechanisms, including facilitated team days, strategic planning sessions, consulting, coaching, and assessments.



SUBSCRIPTION

Participating in our Stride programme provides access to all the key aspects of organisational and people development required for scaling your business. We engage with clients to create a clear understanding of their context and needs. The structure of the Stride programme is strategically designed to support progress and achieve outcomes, while allowing for implementation within the specific context and reality of each client.

The programme spans 10 months and can be initiated at any time. The defined process and rhythm require an initial focus on strategy, which should be considered to align with each client's planning.

COST

The Stride programme cost is based on the number of employees and is payable over a period of **12 months**. A detailed quotation will be generated for each application.

For more information and to initiate your journey with the SIG Stride Programme, please contact us at **www.sigadvisory.co.za**



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wickus@sigadvisory.co.za

082 378 9341

www.sigadvisory.co.za